

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	4327
Author:	Amy Goulden
Department:	Resident Services
Contact:	Amy Goulden (Job Title: Community Relations Manager, Email: amy.goulden@nottinghamcity.gov.uk, Phone: 07818458778)
Subject:	Home Office Community Coordinator Post
Total Value:	£78,507 maximum (Type: Revenue)
Decision Being Taken:	To accept a Home Office grant to fund the existing Community Coordinator (Crime) post within Community Partnerships. The funding will cover the post holder's salary for the period 01/04/21 to 31/03/22, and a small operational budget aimed at supporting communities to build trust and confidence in the community safety services of NCC and Nottinghamshire Police.
Reasons for the Decision(s)	This is the fourth year of funding from the Home Office for a post holder in the Community Development team. Previously focused on counter extremism, during 2021/22 the Home Office have altered the remit to one of crime reduction and improving confidence. The deliverables in the grant fit well with the business plan objectives of the service. The post holder will also manage the Community Development officers. The key deliverables for the funding include: <ul style="list-style-type: none">- Reducing neighbourhood crime, including hate crime- Contributing to the reduction in violence against women and girls and serious youth violence- Building trust in the criminal justice system: this relates to engaging groups whose confidence in the police is lower, improving satisfaction among victims and reducing neighbourhood crime.
Other Options Considered:	To decline the funding. This was rejected as this would lead to a significant budget pressure and require a re-structure as the role is a management position.
Background Papers:	None

Published Works:	None
Affected Wards:	Citywide
Colleague / Councillor Interests:	None
Consultations:	Those not consulted are not directly affected by the decision.
Crime and Disorder Implications:	The post holder is responsible for the delivery of improvements in trust and confidence in the police and for the development and building of networks which can share learning and understanding to reduce crime. The functions of the role are to support Nottingham's community safety offer in reducing Crime and ASB.
Equality:	EIA not required. Reasons: Funding covers an existing post and is an extension of past years funding. Objectives to support women, young men at risk of being drawn into violent crime and build trust in newer communities are central to the wider offer tackling discrimination offer of the service.
Relates to staffing:	Yes
Decision Type:	Portfolio Holder
Subject to Call In:	Yes
Call In Expiry date:	16/08/2021
Advice Sought:	Legal, Finance, Human Resources
Legal Advice:	<p>There are no significant legal issues arising from this decision. The funding terms have been reviewed and raise no concerns other than ensuring compliance with regard specifically to the financial management of the fund which has been addressed by the finance comments.</p> <p>As this is funding for a specific post advice from HR colleagues must be complied with to ensure that the Council complies with employment law obligations as an employer.</p> <p>Advice provided by Naomi Vass (Senior Solicitor) on 06/08/2021.</p>

Finance Advice:

This decision seeks approval to accept funding totalling £78,507 from the Home Office. The funding is for the period of 1 April 2021 to 31 March 2022. The funding will cover Crime Reduction and improving Confidence activities, including the costs of the Community Co-ordinator.

The budget manager will need to put in place the appropriate monitoring and reporting processes in place to ensure adherence to the Home Office grant conditions, in order to avoid possible clawback of grant funding. As the funding is time limited, the budget manager will need to ensure expenditure is affordable and that if the funding does not continue after March 2022 that no unfunded costs remain.

Advice provided by Susan Turner (Senior Commercial Business Partner) on 29/07/2021.

HR Advice:

The Home Office funding which relates to this role has been confirmed for a further 12 months (1 April 2021 - 31 March 2022). The employee in post has previously been on a series of fixed term contracts, therefore in discussion with the Trade Unions, it has been agreed to make the employee permanent. Should the Home Office funding therefore cease in future, the employee should be consulted in accordance with the Restructuring Principles and Redundancy guidelines. The service should ensure they secure additional funding for redundancy should this situation arise in future, and allow adequate time to refer the employee to the redeployment register 12 weeks ahead of the projected end of funding. Advice provided by Emily Jones (HR Consultant) on 09/06/2021.

Signatures

Neghat Khan (PH Neighbourhoods, Safety and Inclusion)

06/08/2021

Andrew Errington (Director of Community Protection)

06/08/2021